

Settlement Agreement
between the
United States of America
and the City of Cedar Rapids
under the
Americans with Disabilities Act

Title II of the Americans with Disabilities Act (ADA)

The ADA was passed by congress in 1990. **Title II** of the ADA defines that **state** and **local governments** “Must ensure that individuals with disabilities are not excluded from services, programs, and activities because buildings are inaccessible.”

The United States Department of Justice (DOJ) Project Civic Access


February – June 2011

The City of Cedar Rapids was selected to participate in United States Department of Justice's (DOJ) Project Civic Access:

- Which is a widespread effort to ensure that local governments comply with the ADA
- By eliminating physical and communication barriers that prevent people with disabilities from participating fully in community life

July 2014- 2015

The City of Cedar Rapids received the compliance review results:

- We have been working cooperatively with the DOJ over the past year to negotiate terms of the Settlement Agreement
 - To facilitate the provision of facilities and programs to people with disabilities
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Serving Persons with Disabilities

- Identified City Manager to serve as City's ADA Coordinator
- Created ADA Advisory Committee with Linn County
- Adopted Grievance Procedure

Upcoming

- ADA training with staff who directly serve the public
- City-wide interpretation services contracts
- Accessible website

Agreement Next Steps

City Facilities Surveyed

1. Parks & Recreation – 368 violations
2. Cedar Rapids Ice Arena – 76 violations
3. Veterans Memorial Stadium – 168 violations
4. Parking/Parking Ramps – 17 violations
5. Fire Station #7 – 11 violations

Agreement Next Steps

City Programs Surveyed

1. City-wide: ADA Training
2. Police Department: 911, Law Enforcement, and Effective Communication
3. Public Works: Sidewalks/curb ramps
4. IT: Web-based Services and Programs

Agreement

Independent Licensed Architect

Verify all surveyed facilities are compliant:

- The City will be issuing a Request for Proposals within 30 days to contract with an ILA to certify that all items referenced in the agreement have been brought into compliance.

Non-surveyed facilities:

- The ILA is also required to survey all City facilities for compliance that the DOJ did not survey.
- The ILA's survey will document access issues, corrective actions, and completion dates proposed to resolve the issues.

Curb ramp plan:

- Develop a 4-year plan for Public Works to bring curb ramps into compliance.

Questions?